



# Southend Confelicity Manifesto Meeting Minutes

## Tuesday, January 31<sup>st</sup>, 2024

### Present

James Miller, Jon Humphrys, Simon Jones, Rob Cammidge, Lee Clark, Melissa Aylott, Roma Patel, James Hills, Lee Houghton, Carla, Jean de Toutalon, Helen Miller, Leanne Kelly, Lydia Sookias, and Richard

### Apologies for absence

Connor Bines, Dean Harris and Jolene Hills

### Contents

1. Leader Updates .....	2
2. Parliamentary Candidates updates .....	2
3. Campaign Updates .....	2
4. Suggested Agenda Debates for the next meeting .....	2
5. Debate .....	3
5.1 Do you support retaining all jobs and services currently provided for by the council if assessed necessary? .....	3
5.2 Do you support a review of the Executive Board's remuneration with a view to reduce or freeze their pay?.....	3
5.3 Do you support the reduction of remuneration packages of all new council employees? .....	4
5.4 Do you support implementing voluntary remuneration reviews for all staff above 50K with executives doing the same? .....	5

## 1. Leader Updates

Need to agree 3 more candidates for stand in the local elections.

## 2. Parliamentary Candidates updates

Jon has withdrawn from standing as the Parliamentary candidate and an election will now be run.

James Miller is standing Southend West and Leigh

## 3. Campaign Updates

Adverts have gone in Leigh on Sea News, Echo and Oracle

Lee has been running a strong campaign with letters in the Echo and posts into all the community groups. Had good coverage with his pothole campaign.

## 4. Suggested Agenda Debates for the next meeting

- Budget
- May Elections – strategy – campaign meeting
- Flood Issue
- Cycle Lanes
- Permit parking

## 5. Debates

### 5.1 Do you support retaining all jobs and services currently provided for by the council if assessed necessary?

#### Voting

James - 75  
Lee – 10  
Melissa – 100  
Lee – 100  
James – 90  
Rob - 100  
Carla – 100  
Simon – 49  
Helen – 100  
Roma – 100  
Jane – 100  
Jon – 30

#### Result

Although the strength of the vote was 79%, indicating strong support for retaining all jobs and services, the number of members who voted in support of the motion was 75%. As it was not unanimous, it did not pass and will not go into the manifesto.

### 5.2 Do you support a review of the Executive Board's remuneration with a view to reduce or freeze their pay?

#### Comments

- There are 20 Executive positions on Southend Council who between them cost £2m.
- Don't vilify the executive team
- Symbolic rather than material – symbolism is the impact
- Re-structuring rather than sacking
- Sell off assets to pay of bills – agenda on next meeting

## **Voting**

James – 100  
Jon - Abstained  
Lee -100  
Melissa – 100  
Lee – 100  
James - 100  
Rob – 90  
Carla - 100  
Simon100  
Helen – 100  
Roma – 100  
Jane – 51  
Jon – abstain

## **Results**

The strength of the vote was 95%, indicating extremely strong support for this policy, with 100% of members in favour and one abstention. This policy passes and will go into the manifesto.

## **5.3 Do you support the reduction of remuneration packages of all new council employees?**

## **Voting**

James M - 100  
Jon – 90  
Jane – 90  
Roma – 90  
Helen – 100  
Simon – 70  
Carla – 90  
Rob – 90  
James - 90  
Lee -100  
Melissa – 100  
Lee – 100

## **Results**

The strength of the vote was 92%, indicating extremely strong support for this policy, with 100% of members voting in favour. This will go into the manifesto.

## **5.4 Do you support implementing voluntary remuneration reviews for all staff above 50K with executives doing the same?**

### **Voting**

James M – 90

Jane 70

Roma – 80

Helen 80

Simon – 80

Carla – 95

Rob – 100

James -100

Lee – 90

Melissa – 90

Lee – 100

Jon – Abstained

### **Result**

The strength of the vote was 89% indicating strong support for the policy, with 100% of members voting in favour. This policy passes and will go into the manifesto.